



Rich Products Corporation Employment Application

Rich Products Corporation's dynamic culture has been fostering innovation, cultivating learning and encouraging excellence for more than 60 years. Our passion for what we do is exceeded only by our passion for providing extraordinary opportunities for our extraordinary people. As part of our "Rich Promise," we treat our associates and our communities the same way: Like Family.

We're more than just a large family company—we're a family whose passion and dedication to continually pursue excellence has grown into a global enterprise. If you are looking for a challenging opportunity in a high-performance, innovative culture with strong ethics and an open, trusting environment, then your opportunity is here.



Date		
First Name	M.I.	Last Name
Current Street Address		
City/Province	State	Zip/Postal Code Country
Email address		
Home Phone ()	Alternate Phone ()	
Have you previously applied to, been interviewed by or been employed by Rich Products or any subsidiary? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>If yes, dates and for what position?</i>		
Are you legally authorized to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you at least 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No	Employment type preferred: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary <input type="checkbox"/> Internship
[Redacted]		
Do you agree to undergo a background and drug test as part of the employment process? <input type="checkbox"/> Yes <input type="checkbox"/> No		How did you hear about our opening?
Position applying for:		Location:
Date available:	Shifts you are available to work (if applicable):	
Are you willing to travel? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you willing to relocate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Expected annual salary for this position (In USD) \$ Current Salary (In USD) \$

EDUCATION

School	City,State	Major/Subject	# Years Attended	Did you Graduate?	Type of Degree or Certification
				Y / N	
				Y / N	
				Y / N	

Provide a summary of other job-related certifications, licenses, permits, skills, training, or any other special information that qualifies you for the position for which you are applying.

Foreign language (check appropriate abilities)

Language: Speak Read Write
 Language: Speak Read Write

EMPLOYMENT HISTORY — List your three most recent positions, starting with your present or most recent job.

Company Name			
Street Address	City, State, Zip	Phone ()	
Starting Title	Ending Title		
General Job Duties in most recent position			
Dates of Employment	Supervisor's Name/Title	Can we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> After offer is accepted	
Reason for leaving	Base Salary/Wage:	Bonus:	Other:

Company Name			
Street Address	City, State, Zip	Phone ()	
Starting Title	Ending Title		
General Job Duties in most recent position			
Dates of Employment	Supervisor's Name/Title	Can we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> After offer is accepted	
Reason for leaving	Base Salary/Wage:	Bonus:	Other:

Company Name			
Street Address	City, State, Zip	Phone ()	
Starting Title	Ending Title		
General Job Duties in most recent position			
Dates of Employment	Supervisor's Name/Title	Can we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> After offer is accepted	
Reason for leaving	Base Salary/Wage:	Bonus:	Other:

Have you ever been involuntarily terminated from employment? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain:				Are you currently a party to a non-competition agreement? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>If yes, please submit a copy of the agreement.</i>	
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BUSINESS REFERENCES

Name	Company/Title	Phone ()	Nature of Relationship
Name	Company/Title	Phone ()	Nature of Relationship

Please read carefully before signing.

I certify that the information contained in this application and other forms submitted for consideration of employment are true, accurate and complete to the best of my knowledge, without omission of consequence. I agree that any misrepresentation, false statement or omission made by me with respect to the information contained in this application, in the interview process or in conjunction with the investigation shall be sufficient cause for rejection of my application or termination of my employment regardless of when or how discovered.

I also authorize you to investigate, solicit reports and verify any information with prior employers, schools and references and hereby grant permission to such sources to release such information to you except as limited in this application. I agree to cooperate in such an investigation and release all persons and organizations from all liability and responsibility for supplying and receiving such information.

I understand that any offer of employment and any employment resulting therefrom is 'at will' and both my employment and compensation can be terminated, with or without cause and with or without notice, at any time at the option of either the company or myself. In consideration of my employment, I agree to conform to the rules and regulations of the company and I understand and agree that this application and any other company documents including written policies are not contracts of employment.

I further recognize that employment is subject to:

- The receipt of acceptable reports from all references solicited.
- My submitting to and passing a drug screen to support Rich's efforts to promote a safe and productive work environment for our associates.

I also recognize that I will be required to:

- Furnish a work permit if I am under age 18.
- Produce original documents specified by the federal government establishing my identity and authorization for employment and sign Form I-9, Employment Eligibility Verification, under a penalty of perjury that documents presented are genuine and related to me.
- Sign an Associate Agreement dealing with your policy on confidential information, assignment of Inventions Conflicts of Interest and Restriction of Competitive Employment and certain other employment forms.

We are proud to be an Equal Opportunity Employer and invite qualified candidates to apply. We are also committed to the highest standards in our employment policies and practices. As part of our efforts to provide a safe and productive environment and hire talented and qualified associates, we maintain a drug-free workplace and perform pre-employment substance abuse testing and background investigations.

Signature of Applicant _____ **Date** _____